



SUNY-EOC | 100 New St. Rm 239 | Syracuse, NY 13202
onondagearthcorps@gmail.com | www.onondagearthcorps.org | 315-565-3797

Position Release 08/2017

Position Title	Conservation Corps Crew Leader
Status	Field-based, Temporary, Part-time [30-35 hours/week] February - Mid November
Deadline	Submit documentation ASAP
Start Date	ASAP
Interviews	Ongoing
Compensation	Salary commensurate with experience

Onondaga Earth Corps:

The Onondaga Earth Corps (OEC) is a locally based, youth development and conservation corps program focusing on community and environmental stewardship in the Greater Syracuse Metropolitan Area. OEC enrolls youth and young adults, ages 15 to 25, in “earn to learn” positions to educate the community about the benefits of environmental stewardship through completing environmental and neighborhood improvement projects primarily in the City of Syracuse. OEC has a strong experiential learning and service component, and often completes projects or arranges volunteer service within the community.

Position Overview:

The Crew Leader is a field position that directly supervises a small crew of program participants and is key to OEC’s community based tree planting and green infrastructure programs’ success. The Crew Leader will lead and work with young adults (ages 15-25) responsible for community outreach, identifying planting sites, tree planting, watering and caring for trees, and maintenance of green infrastructure installations. The young adults are recruited as part of a larger team that works on multiple OEC projects (see Conservation Crew Member position for details). The position is multi-faceted and demanding, but with opportunities for rewarding achievements, and valuable professional and career growth.

Successful candidates will demonstrate high standards, attention to detail, compassion, excellent judgment, and the desire to devote themselves to youth development/mentorship and environmental conservation. The Crew Supervisor position requires both supervisory and technical aptitude in urban forestry or a similar field, a high level of comfort with diverse collaborators and youth, and the ability to work in the outdoors comfortably. This is a staff position therefore the candidate must demonstrate high level leadership skills, professionalism and ability to resolve problems in an efficient but respectful manner.

Crew Leader Duties and Responsibilities:

- Lead implementation of daily assignments for your crew of youth (size of crew will vary by project and time of year).
- Enforce all OEC policies on the work site, including labor law requirements for breaks and safety.
- Conduct morning safety stretch and safety talks.
- Work with Crew Supervisors and Program Coordinators to create an empowering working and learning environment for crewmembers.
- Perform heavy manual labor for extended periods of time and under adverse weather conditions alongside crew.
- Teach and/or present project information to elementary through college students as well as community organizations and general public.
- Monitor, manage, and promote the crew's and one's own physical and emotional safety on and off the work site.
- Train and motivate a crew of young adults to efficiently complete crew projects in the city right of ways, city parks, medians and neighborhoods throughout the Greater Syracuse Area.
- Manage crewmember clock-in/out and accurate timesheets.
- Complete professional documentation of daily work logs, corps member evaluations, incident reports, project photographs, etc.
- Transport crew and tools safely in OEC's passenger van and/or pickup trucks.
- Provide mentorship to young adults and youth.
- Promote individual corps member development and leadership skills
- Represent Onondaga Earth Corps in meetings, conferences and community events.
- Position requires occasional evening and weekend work due to community events and programmatic considerations.

Qualifications:

- Leadership experience, preferably with diverse young adults, required.
- Previous Conservation or Youth Corps experience preferred.
- Familiarity with basic conservation skills including tool maintenance.
- 1-3 years of urban forestry, green infrastructure, conservation, construction or landscaping experience preferred.
- Physically fit and able to work long days in adverse conditions.
- Good driving record (insurable) and current driver's license.
- Ability to safely drive pickup truck and/or a 12 passenger van with a 12-16' trailer.
- High School Diploma or GED/HSE required. Relevant college coursework or degree preferred.
- Current First Aid or higher and CPR certification preferred.
- OSHA Certification (OSHA 10 required, OSHA 30 preferred)
- Sense of humor, spirit of adventure, and desire to make a positive difference.
- Background check must be completed as position requires working with youth.

To Apply

Visit onondagaeearthcorps.org/Jobs at OEC to down load position description and application form. Fill out the application completely.

Submit cover letter, resume and completed application to:

Via email to: onondagaeearthcorps@gmail.com

Mail or hand deliver to: Onondaga Earth Corps
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