



Program Specialist - Green Infrastructure

Position Release: November 2021

Onondaga Earth Corps:

The Onondaga Earth Corps (OEC) is a youth development and conservation corps program focusing on community and environmental stewardship in the Greater Syracuse Metropolitan Area. OEC enrolls youth and young adults, ages 15 to 25, in “learn & earn” positions to educate the community about the benefits of environmental stewardship through completing environmental and neighborhood improvement projects. OEC has a strong experiential learning and service component, and often completes projects or arranges volunteer service within the community.

Position Overview:

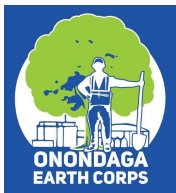
The Program Specialist performs many roles and is key to smooth planning and implementation of OEC’s work with youth and young adults, which include community based green infrastructure maintenance and other special programs. The Program Specialist will be assigned green infrastructure project areas to lead and work with a small team of staff, crew members (ages 15-25) and subcontractor partners responsible for monitoring and maintaining green infrastructure rain gardens, bioswales, and a treatment wetland. The specialist will plan and oversee a maintenance schedule and report regularly to contract partners. Projects will require identifying planting sites, planting design, transplanting, watering and monitoring areas for undesirable species, and arranging community outreach and education activities around the sites maintained. Crewmembers are recruited as part of a larger team that works on multiple OEC projects. The position is multi-faceted and demanding, but with opportunities for rewarding achievements, and valuable professional and career growth.

Successful candidates will demonstrate high standards, attention to detail, compassion, excellent judgment, and the desire to devote themselves to youth development/mentorship and environmental conservation. The Program Specialist position requires technical aptitude in understanding rain garden functions and uses, herbaceous plant identification, landscape logistics and work efficiency, and green infrastructure maintenance. Candidates must also demonstrate a high level of comfort with diverse collaborators and youth, and the ability to work outdoors comfortably. This

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is a staff position therefore the candidate must have high level leadership skills and ability to resolve problems in an efficient but respectful manner.

Program Specialist Duties and Responsibilities:

- Work with OEC staff, project partners, community partners, and project hosts to plan and implement stormwater management and green infrastructure maintenance projects. (specialty areas will be split out with the program coordinator)
- Prepare curriculum, activities and workflows for program staff and crewmembers.
- Plan pre-program and program training suitable to completing OEC projects and preparing corpsmember to acquire relevant skills necessary to complete projects.
- Track measurable educational outcomes and work outputs.
- Monitor environmental conditions at work sites and develop plans for ongoing maintenance needs of rain gardens and green infrastructure projects.
- Perform heavy manual labor for extended periods of time and under adverse weather conditions alongside.
- Monitor, manage, and promote the crew's and one's own physical and emotional safety on and off the work site.
- Compile summaries and reports from work logs and training logs that demonstrate programmatic successes and areas for improvement.
- Develop and manage data relevant to the program (such as hours/project, maintenance touches, maps, etc.)
- Transport crew and tools safely in OEC's passenger van and/or pickup trucks.
- Provide mentorship to staff and program participants.
- Promote individual corps member development and leadership skills
- Represent Onondaga Earth Corps in meetings, conferences and community events.
- Position requires evening and weekend work due to community events and programmatic considerations.



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Qualifications:

- 3-5 years of natural areas, and green infrastructure project planning, implementation and maintenance experience.
- Leadership experience, preferably with diverse constituents.
- Previous Conservation or Youth Corps experience preferred.
- Demonstrated ability in rain garden and green infrastructure maintenance project planning and implementation.
- NYS CNLP or similar certifications are favorable.
- Physically fit and able to work long days in adverse conditions.
- Good driving record (insurable) and a current driver's license.
- Ability to safely drive pickup trucks with a 12-16' trailer and a 12 passenger van.
- Relevant college coursework or degree preferred.
- Current First Aid or higher and CPR certification preferred.
- OSHA Certification (OSHA 10 required, OSHA 30 preferred) [training may be available post hire]
- Sense of humor, spirit of adventure, and desire to make a positive difference.
- Background check must be completed as the position requires working with youth.
- Computer literacy is a must. Typing, email literate. Microsoft Office Suite. Google Suite. GIS, Adobe Suite experience preferable but not required.

Position Summary

Position Title	Conservation Corps Green Infrastructure Program Specialist
Status	Full-time, Exempt [35-40 hours/week]
Deadline	Submit documentation ASAP
Start Date	ASAP
Interviews	Ongoing starting Dec.8, 2021
Compensation	Salary commensurate with experience

To Apply

Please submit (1) **a resume**, (2) **a cover letter**, and (3) **a completed Program/Employment Application** (found online at www.onondagaeearthcorps.org or in our offices at SUNY EOC center, 100 New St, Syracuse) Via:

Email: info@onondagaeearthcorps.org

Or USPS mail, or drop off in person in submission box located at:

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